

The Position

The Alameda County Probation Department is searching for a dynamic Probation professional to fill the position of Superintendent, Probation. This is an administrative position that is responsible for all aspects of management of the Juvenile Hall Division of the department including the Juvenile detention facility which houses up to 360 youth, as well as Weekend Training Academy, and the Electronic Monitoring Program. Management oversight includes program development, personnel matters, security, health, safety and day-to-day operation. The Superintendent, Probation, is responsible for the overall direction and supervision of approximately 235 employees. Additionally, this position is responsible for developing policies and procedures governing the operation of the facility which includes developing, coordinating and implementing rehabilitation programs, overseeing the operations of the physical plant, preparing and overseeing an annual budget and developing and monitoring statistical reports.

Minimum Qualifications:

Education: Possession of a bachelor's degree from an accredited college or university (180 quarter or 120 semester units) preferably with a concentration in Sociology, Criminology, Psychology, Penology, Child Development, Political Science or a closely related field.

AND

Either the equivalent of two years of full-time experience in a sworn class equivalent to, or higher than, Institutional Supervisor II with the Alameda County Probation Department

OR

the equivalent of five years of professional, increasingly responsible full-time experience in a counseling program, probation or correctional institution, two years of which must have been in a sworn, supervisory capacity at the level of, or higher than, an Institutional Supervisor II in the Alameda County Probation Department.



Probation Department Mission Statement

The mission of the Alameda County Probation Department is to protect the public safety by providing supervision, services, support and opportunities to our clients on behalf of the people of Alameda County through quality supervision, leadership, services and effective partnerships.